# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

<u>A</u>	ror tn	e 2020 calendar year, or tax year beginning SEP 1, 2020 and	enaing A	UG 31, ZUZI	
В	Check if applicab	C Name of organization		D Employer identific	cation number
	Addre				
	Name	Doing business as		41-60817	94
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	•
	Final return	365 MARIE AVE. W.		651 455	
	termi ated			<b>G</b> Gross receipts \$	4,699,965.
	Amer returr	WEST ST. PAUL, MN 55118		H(a) Is this a group re	
	Appli-	F name and address of principal officer: UASON SANDERS		for subordinates	? Yes X No
	pendi	<sup>19</sup> 365 MARIE AVE. W., WEST ST. PAUL, MN 5	5118	H(b) Are all subordinates in	cluded? Yes No
		empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions
_		te: ► WWW.DODGENATURECENTER.ORG		H(c) Group exemptio	n number 🕨
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1967 🖪	1 State of legal domicile: MN
P	art I	Summary			
4	1	Briefly describe the organization's mission or most significant activities: PROV	IDING	EXCEPTIONAL	
ü		EXPERIENCES IN NATURE THROUGH ENVIRONMENT	AL EDU	JCATION.	
rna	2	Check this box  if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	24
<u>ن</u> م	4	Number of independent voting members of the governing body (Part VI, line 1b)			24
es se	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			57
Ϋ́	6	Total number of volunteers (estimate if necessary)			227
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	-10,937.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		7,324,994.	2,823,369.
	9	Program service revenue (Part VIII, line 2g)		867,281.	1,051,843.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,309,141.	474,868.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-8,158.	-50,722.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,493,258.	4,299,358.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		41,159.	44,887.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,773,169.	1,903,418.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	66,796.
ă	- b	Total fundraising expenses (Part IX, column (D), line 25)   376,24		050 010	050 001
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		952,218.	958,081.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,766,546.	2,973,182.
	19	Revenue less expenses. Subtract line 18 from line 12		6,726,712.	1,326,176.
Net Assets or			Ве	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		28,289,424.	33,606,171.
et A	21	Total liabilities (Part X, line 26)		245,190.	216,882.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		28,044,234.	33,389,289.
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	and to the heat of mu	Innoviodae and balief it is
		thes of perjury, it declare that i have examined this return, including accompanying scriedules of, and complete. Declaration of preparer (other than officer) is based on all information of wh			Knowledge and Deller, it is
tiue	, сопе		iicii preparei	lias ally kilowieuge.	
Sig	_	Signature of officer		Date	
He		JASON SANDERS, EXECUTIVE DIRECTOR			
ПС	E	Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Pai	d	WENDY HARDEN, CPA WENDY HARDEN, CE	$_{\rm A}$	. 2 / 1 6 / 21   if self-employ	
	- parer	Firm's name SDK CPA	<b></b> _		41-1680240
	Only	Firm's address 100 WASHINGTON AVE S STE 1600		THIII 3 LIIV	
	,	MINNEAPOLIS, MN 55401		Phone no 61	2-332-5500
Ma	v the I	RS discuss this return with the preparer shown above? See instructions		11 110110 110.0 2	X Yes No
ivia	y 1110 I	LUA E - December 1 Desired and Nethern above: Occ Instructions			21 fesNON

	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
•	THE MISSION OF THE THOMAS IRVINE DODGE NATURE CENTER IS PROVIDING	
	EXCEPTIONAL EXPERIENCES IN NATURE THROUGH ENVIRONMENTAL EDUCATION.	
	modification but britished in miletal introduction by the boots of the	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_		X No
	prior Form 990 or 990-E∠?	140
3		X No
3	If "Yes," describe these changes on Schedule O.	22 140
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
4		, d
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, ar	iu
	revenue, if any, for each program service reported.  (Code:) (Expenses \$1, 468, 032. including grants of \$29, 177. ) (Revenue \$707, 1999)	532.)
4a	(Code:) (Expenses \$1, 468, 032. including grants of \$29, 177. ) (Revenue \$707, 1000 CENTER PRESCHOOL HAS BEEN A NATIONALLY RECOGNIZED LEADER	
	AND VISIONARY IN EARLY CHILDHOOD ENVIRONMENTAL EDUCATION SINCE ITS	Λ
	FOUNDING IN 2000. DURING THE ACADEMIC YEAR AND AT SUMMER CAMP, MORE THAN 225 STUDENTS, AGE 3 TO 5, LEARN AND GROW THROUGH NATURE-BASED	
	CURRICULUM THAT IS DRIVEN BY THEIR INTERESTS AND FRAMED BY THE NATURAL	λ T
	CYCLE OF THE SEASONS. IN THE 2020-2021 SCHOOL YEAR, DODGE INNOVATED	AL
	·	
	FACILITIES AND CURRICULUM TO ENGAGE PRESCHOOLERS IN AN ALL-OUTDOOR	
	EDUCATIONAL MODEL THAT PREPARES THEM AS THE NEXT GENERATION OF	
	ENVIRONMENTAL STEWARDS. RESEARCH STUDIES SHOW THAT TIME SPENT OUTSIDE	<u> </u>
	IS ESSENTIAL TO CHILDREN'S HEALTHY DEVELOPMENT AND THE FORMATION OF	
	ENVIRONMENTAL ETHICS. CONTINUED ON SCHEDULE O.	
	700 470	954.)
4b		934.
	DODGE NATURE CENTER PROVIDES MORE THAN 60,000 NATURE EXPERIENCES	
	ANNUALLY TO PEOPLE OF ALL AGES AND BACKGROUNDS. ITS HIGH-QUALITY	TAT
	ENVIRONMENTAL EDUCATION PROGRAMS INCLUDE SCHOOL FIELD TRIPS THAT ALIC	
	WITH STATE ACADEMIC STANDARDS IN SCIENCE AND SOCIAL STUDIES, AFFORDAL	
	SCHOOL-BREAK CAMPS, AND AFTER-SCHOOL PROGRAMS FOR K-8 STUDENTS, FREE	OR
	LOW-COST COMMUNITY EVENTS, AND ADULT ENRICHMENT. THESE EDUCATIONAL	
	EXPERIENCES IN THE OUTDOORS - AND ONLINE VIA VIDEOS AND VIDEO	r mrr
	CONFERENCING - PROVIDE SOCIAL, PHYSICAL, ACADEMIC, COGNITIVE AND HEAD	P.I.H
	BENEFITS TO PARTICIPANTS.	
	CONTINUED ON SCHEDULE O.	
	CONTINUED ON SCHEDULE O.	
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	357 <b>.</b> )
70	TO CONVEY THE SIGNIFICANCE OF AGRICULTURE IN THE ENVIRONMENT AND	<u>, , , , , , , , , , , , , , , , , , , </u>
	PEOPLE'S LIVES, DODGE NATURE CENTER MAINTAINS TWO WORKING FARMS IN W	RST.
	ST. PAUL AND COTTAGE GROVE. THE FARMS OFFER STUDENTS OF ALL AGES	
	LEARNING EXPERIENCES ABOUT FOOD SCIENCE, TRADITIONAL AGRICULTURE, SO	TT.
	SCIENCE, BEEKEEPING, LIVESTOCK, AND RENEWABLE ENERGY. HERITAGE BREEDS	
	OF CHICKENS, COWS, HORSES, PIGS, SHEEP AND GOATS ARE VIEWABLE IN THE	
	PASTURES EVERY DAY; FARM TOURS TAKE VISITORS INTO THE BARN AND CHICK	rn
	COOPS. COMMUNITY MEMBERS CAN RENT GARDEN PLOTS, LEARN ORGANIC GARDEN	
	PRACTICES FROM OUR FARMERS, AND GROW PRODUCE IN RICH SOIL. THE FARMS	TING
		יטי
	OFFER DODGE'S TWO MOST POPULAR PUBLIC PROGRAMS, MAPLE SYRUPING, AND	TUE
	SPRINGTIME BIRTH OF FARM ANIMALS LIKE LAMBS, GOAT KIDS, PIGLETS AND	
	CHICKS.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ▶ 2,258,511.	00

13431216 310044 68605.0

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# Form 990 (2020) THOMAS IRVINE DODGE NATURE CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

032003 12-23-20

Form **990** (2020)

	1990 (2020) THOMAS IRVINE DODGE NATURE CENTER 41-608	L794	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del></del>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	<b> </b>		1
	any tax-exempt bonds?	24c		<del></del>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
00	Schedule L, Part I	25b		_^
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			l
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		х
<b>h</b>	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive more than \$25,000 in horeast contributions: 11 Yes, complete schedule in	25		$\vdash$
00	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		l
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

032004 12-23-20

Form **990** (2020)

(gambling) winnings to prize winners?

Form 990 (2020) THOMAS IRVINE DODGE NATURE CENTER

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued).

Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, las 57 to fleet for the calendar year ending with or within the year covered by this return 2 to 1 fail to see the calendar year ending with or within the year covered by this return 2 to 1 fail to 1 fail to 1 fail to 2 fail the calendar year ending with or within the year covered by this return 2 to 1 fail to 2		to accompliance (continued)			
their for the calendary year ending with or within the year covered by this return    2a				Yes	No
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note if the sum of lines is and 2a is greater than 250, you may be required to e-lijle (See Instructions).  3	2a				
Note: if the sum of lines 1a and 2a is greater than 250, you may be required to _e/fig (see instructions)  3a					
3a IX   Sh.   11   12   13   14   15   15   15   15   15   15   15	b		2b	X	
b If Yes, "has it filled a Form 980T for this year? Y No? to fine 3b, provide an explanation on Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry?  b If Yes," enter the name of the foreign country   Explanation for the provided of th				37	
4a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts; FBAF).  5b If "Yes," enter the name of the foreign country. P  5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5b Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes" to line Sac or Sb, did the organization the Form 888617.  6b Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that was not tax deductibles charable contributions?  6c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8d If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  8c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible.  9 If "Yes," did the organization state any receive deductible contributions under section 170(c).  a bit the organization state any receive deductible contributions under section 170(c).  5c If "Yes," indicate the number of forms 8922 filed during the year.  5c If If "Yes," indicate the number of Forms 8922 filed during the year.  5c If If yes, "Indicate the number of Forms 8922 filed during the year.  5d If the organization exceived a contribution of qualified intellectual property, did the organization file Form 8990 as required.  6c If If If the organization exceived a contribution of account for undersety, to pay premiums on a personal benefit contract?  7d If If If the organization received a contribution of account for un	_				
the fire the name of the foreign country   ▶ b   1f 'Yes," enter the name of the foreign country   ▶ commendation   ▶ commen			3b	Λ	
b If "Yes," enter the name of the foreign country. ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization in party to a prohibited tax shelter transaction?  5b X  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c X  5d Did any taxable party notify the organization file Form 8886.77  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a V If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  9c Did the organization state in excess of \$75 made partly as contribution and partly for goods and services provided to the payor?  9c If "Yes," include on notify the donor of the value of the goods or services provided?  10d the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 88282?  10d If "Yes," include the number of Forms 8282 filed during the year  11 Policit the organization received a contribution of carb, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  11 Policit the organization received a contribution of carb, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  12 Policit the organization have excess business holdings at any time during the year?  13 Sponsoring organization maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make a distributions under section 4986?  13 Section 501(c)(129) qualified intermation the organizatio	4a		4-		, v
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR),  8 Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  8 Dod any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction?  8 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  8 If "Yes," old the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  9 Organizations that may receive deductible contributions under section 170(c).  10 Id the organization neceive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  10 If "Yes," old the organization notify the donor of the value of the goods or services provided?  11 If "Yes," old the organization notify the donor of the value of the goods or services provided?  12 If "Yes," old the organization notify the donor of the value of the goods or services provided?  13 If "Yes," old the organization notify the donor of the value of the goods or services provided?  14 If "Yes," inclinate the number of Forms 8282 filed during the year  15 If the organization received an contribution of qualified intellectual property, did the organization file Form 899 as required?  16 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C?  18 Sponsoring organization have excess business holdings at any time during the year?  19 Sponsoring organization make any taxable distributions under section 4986?  10 Section 501(c)17 organizations. Enter:  20 In the sponsoring organization make any taxable distributions under section 4986?  21 Section 501(c)17 organizations inclinated and the property of the property of the property of the pro			<u>4a</u>		
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b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 11b 11b 11a 11a					
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a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13b  13c  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X  If "Yes," complete Form 4720, Schedule O.					
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16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.			15		X
If "Yes," complete Form 4720, Schedule O.					37
	16	•	16		X
		If "Yes," complete Form 4720, Schedule O.	-	000	(0000)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3_		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			,,
	more members of the governing body?	7a_		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			,,,
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			<b>.</b>
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		.,	·
40-	Did the constitution have been been been been as of the constitution.	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120	21	
С	in Schedule O how this was done	12c	х	
13		13	X	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	<u> </u>		
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	•		
17	List the states with which a copy of this Form 990 is required to be filed ▶MN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	,,		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JASON SANDERS - 651-789-5209			
	365 WEST MARIE AVE, WEST ST. PAUL, MN 55118			

Form **990** (2020)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organize (A)	(B)			(0	<b>C</b> )			(D)	(E)	(F)
Name and title	Average	(do		Posi		l than d	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week		cer an	a a a	recto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	Suedic		(W-2/1099-MISC)		organization and related
	below	lual tr	tional		nploy	yee y	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationio
(1) JASON SANDERS	40.00		_							
EXECUTIVE DIRECTOR				Х				104,807.	0.	5,639.
(2) SHERI ZIGAN	40.00									
FINANCE DIRECTOR				Х				74,184.	0.	12,701.
(3) ADAM EHRMANTRAUT	1.00									
DIRECTOR		Х			L	L		0.	0.	0.
(4) ALAN R. JOHNSTON	1.00									
DIRECTOR		Х						0.	0.	0 .
(5) ALLAN KLEIN	1.00									
PRESIDENT		Х		Х				0.	0.	0 .
(6) AMY BLOOMQUIST	1.00									
DIRECTOR		Х						0.	0.	0.
(7) ANDY FREEMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(8) ANN SCHWICHTENBERG	1.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(9) ANN WINSOR	1.00									
DIRECTOR (SEP-DEC)		Х						0.	0.	0.
(10) CAROL BOUW	1.00									
DIRECTOR		Х						0.	0.	0 .
(11) CHAD DAYTON	1.00									
DIRECTOR		Х						0.	0.	0 .
(12) ERIN OLSON	1.00									
DIRECTOR		Х						0.	0.	0.
(13) JAMES PUTMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(14) JENNIFER KELLOGG	1.00									
DIRECTOR		Х						0.	0.	0.
(15) KARI ANDERSON	1.00	1						_	_	_
DIRECTOR		Х						0.	0.	0 .
(16) KIM AUSTRIAN	1.00							_	_	_
SECRETARY (SEP-DEC)	1 22	Х		Х				0.	0.	0 .
(17) LINDA SILRUM	1.00								_	_
DIRECTOR (SEP-DEC)		Х						0.	0.	Form <b>990</b> (2020

Part VII   Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	l Hi	ghes	st C	compensated Employee	s (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F	)
Name and title	Average	(do	not c	Pos			one	Reportable	Reportable		Estim	ated
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation		amou	nt of
	week	_	cer an	lu a u	recic	Tritus	lee)	from	from related		oth	
	(list any hours for	director						the organization	organizations		comper	
	related	e or d	tee			sated		(W-2/1099-MISC)	(W-2/1099-MISC)		from organi	
	organizations	Individual trustee or	Institutional trustee		ee/ee	mpen		(** 27 1000 141100)			and re	
	below	dualt	ution	<u></u>	Key employee	st co	e e				organiz	
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Form				Ū	
(18) LITTON E.S. FIELD JR.	1.00											
DIRECTOR (SEP-DEC)		Х						0.	0	•		0.
(19) PEGGY NOVAK	1.00											
DIRECTOR		Х						0.	0	•		0.
(20) PETER GARRETSON	1.00											
TREASURER		Х		X				0.	0	•		0.
(21) RACHEL WAND	1.00	]										
DIRECTOR		Х						0.	0	•		0.
(22) RON GOLDSER	1.00								_			
DIRECTOR		Х						0.	0	•		0.
(23) SARA BECKSTRAND	1.00											
PRESIDENT ELECT		Х		Х		_		0.	0	•		0.
(24) SHEHLA TAUSCHER	1.00								_			
DIRECTOR		Х						0.	0	•		0.
(25) STEPHEN DYGOS	1.00											_
DIRECTOR		Х				_		0.	0	•		0.
(26) SUE POWELL	1.00	ļ										•
DIRECTOR		X						0.		•	1.0	0.
1b Subtotal								178,991.		•	18,	340.
c Total from continuation sheets to Part VI								178,991.		$\div$	10	0. 340.
d Total (add lines 1b and 1c)							<u> </u>	· · · · · · · · · · · · · · · · · · ·	_	•	10,	340.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d an	ove	e) wh	io re	eceived more than \$100,	000 of reportable			1
compensation from the organization											Υe	
2 Did the examination list any former officer	director truct	ا ۵۰		امصا	01/0		. bia	haat aamnanaatad amn	lavaa an		- 10	.5 110
3 Did the organization list any <b>former</b> officer,											3	х
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su											3	122
and related organizations greater than \$150	•							•	•		4	х
5 Did any person listed on line 1a receive or a											7	1
rendered to the organization? If "Yes." com					•			•			5	х
Section B. Independent Contractors	piete Scriedan	<i>-</i> 0 1	UI SC	<i>i</i> CII į	<i>J</i> C/3	OII .				· -		
Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	hat received more than \$	3100,000 of comper	satio	n from	
the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or wi	thir	n the organization's tax y	ear.			
(A)								(B)			(C)	
Name and business	address	N	INC	3				Description of s	ervices	Cor	mpensa	tion
										_		
2 Total number of independent contractors (ii	ncludina but n	ot lir	niter	tot b	thos	se lis	ted	above) who received mo	ore than			
		<b></b> 111				110						

Form **990** (2020)

Form 990 (2020) THOMAS
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		Officer if Schedule O contains a response of	or note to any in	(A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Gifts, Grants ilar Amounts	1 a	Related organizations 1d	309,359. 89,195.				
Contributions, Gifts, Grants and Other Similar Amounts	f g h	All other contributions, gifts, grants, and similar amounts not included above 1f 2,	424,815. 186,983.	2,823,369.			
			Business Code				
Φ	2 a	PRESCHOOL	611699	707,532.	707,532.		
Š	b	NATURE / ENVIRON EDUC	712190	331,954.	331,954.		
Ser	C	WORKING FARM PROGRAM	712190	12,357.	12,357.		
E S	d			,	,		
gra	ء ا						-
Program Service Revenue	f	All other program service revenue					
		Total. Add lines 2a-2f		1,051,843.			
	3	Investment income (including dividends, interes					
		other similar amounts)		474,868.			474,868.
	4	Income from investment of tax-exempt bond pi		2727000			
	5						
	3	Royalties(i) Real	(ii) Personal				
	6 -	21 200	27,400.	-			
			38,337.				
		16 500		-			
			_10,937.	-27,517.		10 027	-16,580.
		Net rental income or (loss)		-27,317.		-10,937.	-10,500.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 288,669.		-			
	b	Less: cost or other basis					
ine		and sales expenses 7b 288,669.					
Revenue	С	Gain or (loss) 7c 0.					
Be	d	Net gain or (loss)	<b></b>	0.			
Other	8 a	Gross income from fundraising events (not including \$ of					
		contributions reported on line 1c). See					
			10,586.				
	b	Less: direct expenses8b	35,722.				
	С	Net income or (loss) from fundraising events	····· <u> </u>	-25,136.			-25,136.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses9b					
	С	Net income or (loss) from gaming activities	<b></b>				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory	<b>&gt;</b>				
"			Business Code				
o a	11 a	MISC INCOME	900099	1,931.			1,931.
ane	b						
eve eve	С						
Miscellaneous Revenue	d	All other revenue					
_	е	Total. Add lines 11a-11d	<b>&gt;</b>	1,931.			
	12	Total revenue. See instructions	<b>&gt;</b>	4,299,358.	1,051,843.	-10,937 <b>.</b>	435,083.

# Form 990 (2020) THOMAS IRVINE DODGE NATURE CENTER Part IX Statement of Functional Expenses

Pa	rt IX Statement of Functional Expense	es			
Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons	(4)			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	44 007	44 007		
_	individuals. See Part IV, line 22	44,887.	44,887.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members  Compensation of current officers, directors,				
3	trustees, and key employees	206,378.	156,434.	23,734.	26,210.
6	Compensation not included above to disqualified	200,070	230,1310	2377327	20,2200
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,339,061.	1,031,098.	198,976.	108,987.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	54,628.	41,548.	9,266.	3,814.
9	Other employee benefits	194,296.	89,185.	8,733.	96,378.
10	Payroll taxes	109,055.	88,633.	10,657.	9,765.
11	Fees for services (nonemployees):				
а	Management				
b		10.000		10.000	
	Accounting	18,900.		18,900.	
	Lobbying	66 706			CC 70C
	Professional fundraising services. See Part IV, line 17	66,796. 97,528.	97,528.		66,796.
f	Investment management fees	91,320.	91,340.		
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	65,939.	25,668.	1,881.	38,390.
12	Advertising and promotion	5,691.	910.	391.	4,390.
13	Office expenses	67,219.	36,499.	16,010.	14,710.
14	Information technology	, , ,	20, 200		
15	Royalties				
16	Occupancy	28,338.	25,232.	2,484.	622.
17	Travel	4,377.	4,347.	42.	-12.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,020.	736.	2,880.	404.
20	Interest				
21	Payments to affiliates	275 045	250 200	12 520	2 202
22	Depreciation, depletion, and amortization	375,217.	358,302.	13,532.	3,383.
23	Insurance	41,251.	19,073.	22,178.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	REPAIR AND MAINTENANCE	172,322.	172,280.	42.	
b	PROGRAM SUPPLIES EXPENS	49,848.	47,766.	234.	1,848.
c	MISCELLANEOUS	27,431.	18,385.	8,485.	561.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,973,182.	2,258,511.	338,425.	376,246.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 QQQ (0000)

Form **990** (2020)

Form 990 (2020)

Part X | Balance Sheet

t X	Balance Sheet					
	Check if Schedule O contains a response or note	to any	line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing			518,257.	1	346,419
2					2	
3	Pledges and grants receivable, net	884.	3	641,684		
4			4			
5						
	trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
	controlled entity or family member of any of these	perso	ons		5	
6	Loans and other receivables from other disqualified	ed per	sons (as defined			
	under section 4958(f)(1)), and persons described i	n sect	ion 4958(c)(3)(B)		6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			14,473.	9	9,100
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	14,166,329.			
b					$\overline{}$	9,169,696 23,439,272
11				18,835,081.		23,439,272
12						
13	Investments - program-related. See Part IV, line 1	1				
14						
15	Other assets. See Part IV, line 11		_	22 626 454		
16						33,606,171
			117,235.		45,135	
		100 000		101 040		
				127,955.		171,747
					21	
22						
	. ,					
					24	
25						
		-	•		۰.	
06			ı	2/15 190		216,882
20				243,130.	20	210,002
		K HEIG				
27	• • • • • • •			9.261.378.	27	11,120,889
						22,268,400
20				20710270001		22,200,100
		o, ciic	CK Here			
29	•				29	
31					31	
٠.	oa oan mgo, ondownon, accumulated mot		00 044 024		33,389,289	
32	Total net assets or fund balances		1	28,044,234.	32	33,389 <i>.</i> 289
	1 2 3 4 5 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	Check if Schedule O contains a response or note  1	Check if Schedule O contains a response or note to any Check if Schedule O contains a response or note to any Check if Schedule O contains a response or note to any Check if Schedule O contains a response or note to any Check if Schedule O controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal controlled entity or family member of any of these personal family member of any of these person	Check if Schedule O contains a response or note to any line in this Part X  1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 14 , 166 , 329 .  10b 4 , 996 , 633 .  11 Investments - publicity traded securities 1 Investments - program-related. See Part IV, line 11 1 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities 11 Escrow or custodial account liability. Complete Part IV of Schedule D 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 12 Secured mortgages and notes payable to unrelated third parties 12 Unsecured notes and loans payable to unrelated third parties 13 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Total liabilities. Add lines 17 through 25 10 Organizations that follow FASB ASC 958, check here 1	Check if Schedule O contains a response or note to any line in this Part X  (A) Beginning of year  1	Check if Schedule O contains a response or note to any line in this Part X

Form **990** (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,29	9,3	58.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,97	3,1	82.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	,32	6,1	76.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	28	,04	4,2	34.
5	Net unrealized gains (losses) on investments	5	4	,01	8,8	79.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	33	,38	9,2	89.
Pa	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

032012 12-23-20

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

				DODGE NATURE				4	1-6081794
Pa	ırt I	Reason for Public (	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions		
Γhe	organ	ization is not a private found	dation because it is: (l	For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or association	n of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).		
2		A school described in secti							
3		A hospital or a cooperative		•			i).		
4	一	A medical research organization					-	iii). Enter	the hospital's name,
		city, and state:	·					•	•
5		An organization operated for	or the benefit of a co	llege or university owned	d or operat	ed by a go	vernmental uni	t describe	ed in
		section 170(b)(1)(A)(iv). (C		•	•	, ,			
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	-					general	oublic described in
		section 170(b)(1)(A)(vi). (C	-	1				5	
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)				
9	一	An agricultural research org				ed in coniu	ınction with a la	and-grant	college
		or university or a non-land-g	-			-		-	•
		university:		,		, , ,	,	3	
10		An organization that norma	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership	fees, an	d gross receipts from
		activities related to its exem	•				•		-
		income and unrelated busin		·					-
		See section 509(a)(2). (Cor		,		•	, ,		
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	)9(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	ne function	ns of, or to carr	y out the	purposes of one or
		more publicly supported or	rganizations describe	d in <b>section 509(a)(1)</b> d	r section	509(a)(2).	See section 50	)9(a)(3). (	Check the box in
		lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 1	2g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), typ	ically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	f the direc	tors or trustees	of the su	upporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	ganization supervised	or controlled in connec	tion with it	s supporte	d organization(	s), by hav	/ing
		control or management o	of the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manage	the sup	oorted
		organization(s). You mus	st complete Part IV,	Sections A and C.					
С	:		egrated. A supportin	g organization operated	in connect	ion with, a	and functionally	integrate	ed with,
		its supported organization	n(s) (see instructions	). You must complete l	Part IV, Se	ctions A,	D, and E.		
d			<b>y integrated.</b> A supp	orting organization oper	ated in co	nnection w	ith its supporte	ed organi:	zation(s)
		that is not functionally int	tegrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and a	an attentiv	veness
		requirement (see instructi	tions). You must con	nplete Part IV, Sections	s A and D,	and Part	V.		
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II,	Type III	
		functionally integrated, or	r Type III non-function	nally integrated supporti	ng organiz	ation.			
f		er the number of supported o							
g		vide the following information  i) Name of supported	n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of n	nonetary	(vi) Amount of other
	'	organization	(ii) Liiv	(described on lines 1-10	in your governi	ng document? No	support (see ins	,	support (see instructions)
				above (see instructions))	165	NO			
Γota	al								1

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1077589.	1003387.	1442166.	7324994.	2823369.	13671505.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1077589.	1003387.	1442166.	7324994.	2823369.	13671505.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7147084.
	Public support. Subtract line 5 from line 4.						6524421.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1077589.	1003387.	1442166.	7324994.	2823369.	13671505.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	284,089.	370,321.	416,584.	566,905.	474,868.	2112767.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on			1,546.			1,546.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	12,773.	21,543.		1,952.	1,931.	
11	<b>Total support.</b> Add lines 7 through 10						15824017.
	Gross receipts from related activities,	•	,				,625,743.
13	First 5 years. If the Form 990 is for the	•					
_	organization, check this box and stop						<b>&gt;</b>
	ction C. Computation of Publi						41 02
	Public support percentage for 2020 (I					14	41.23 %
	Public support percentage from 2019					15	36.49 %
16a	33 1/3% support test - 2020. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the c	•		•		•	
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			=			▶ □
	meets the facts-and-circumstances te	•	•			7	
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		▶ □
40	organization meets the facts-and-circu						
ΙÖ	Private foundation. If the organization	п иш пот спеск а г	JUX UII IIIIE 13, 168	a, 100, 17a, 0r 17b			o or 990-EZ) 2020
					Sche	:uule A (FORM 990	) UI 99U-EZ12U2U

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6  a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	•		•	•		. —
	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					Т Т	
15	Public support percentage for 2020 (I		•	column (f))		15	<u>%</u>
16	Public support percentage from 2019					16	%
	ction D. Computation of Inves			40		T 4= T	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
19	a 33 1/3% support tests - 2020. If the						<b>.</b> .
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>op here.</b> The orga	nization qualifies	as a publicly suppo	orted organization	
20	Drivate foundation If the organization						$\sim$

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Oh-		
3b		
3с		
4a		
4b		
4c		
5a		
<b></b>		
5b 5c		
30		
6		
7		
8		
9a		
Oh		
9b		
9с		
10a		
10b		

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V   Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Pai	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations <sub>(continu</sub>	ıed)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	3	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	(i) (ii) Underdistribution E- Distribution Allocations (see instructions) Excess Distributions Pre-2020				(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>        b</u>	Applied to 2020 distributable amount				
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
<u>a</u>	Excess from 2016				
b	Excess from 2017				

Schedule A (Form 990 or 990-EZ) 2020

c Excess from 2018d Excess from 2019e Excess from 2020

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

41-6081794

Name of the organization **Employer identification number** 

THOMAS IRVINE DODGE NATURE CENTER

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

# THOMAS IRVINE DODGE NATURE CENTER

41-6081794

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$873,386.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$ 250,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  \$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 89,590.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# THOMAS IRVINE DODGE NATURE CENTER

41-6081794

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	250 SHARES OF BIDU  344 SHARES OF REGI  464 SHARES OF HRL	\$86,742.	07/08/21
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	49 SHARES OF RENEWABLE ENERGY GROUP INCORPORATED (REGI)		
		\$2,848.	08/04/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** THOMAS IRVINE DODGE NATURE CENTER 41-6081794 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THOMAS IRVINE DODGE NATURE CENTER

**Employer identification number** 41-6081794

Par	t I Organizations Maintaining Donor Advised	d Funds or Othe	er Si	milar Funds	or Ac	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor ad	dvised	funds	(	<b>b)</b> Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	-					
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing tha	at grai	nt funds can be	used o	nly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or fo	or any	other purpose	conferri	ng	
Da	impermissible private benefit?						
Par				" on Form 990,	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization		ply).				
	Preservation of land for public use (for example, recreat	tion or education)					important land area
	X Protection of natural habitat		X	Preservation o	f a certi	fied his	storic structure
	Preservation of open space				_		
2	Complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the organization of the complete lines 2a through 2d if the complete lines 2a throu	ied conservation cor	ntribu	tion in the form	of a cor	nserva	
	day of the tax year.						Held at the End of the Tax Year
a	Total number of conservation easements					2a	306.00
b						2b	306.00
C	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				ure	ا ا	
_	listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished	, or te	rminated by the	e organi	zation	during the tax
	year			1			
4	Number of states where property subject to conservation eas			on bandling of			
5	Does the organization have a written policy regarding the per						X Yes No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, I			d onforcing con			
U	Starr and volunteer flours devoted to filoritoring, inspecting, i	nandling of violation	s, and	a emorcing con	361 Valio	ii casc	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations an	d enf	orcina conserva	ation eas	ement	ts during the year
•	S	iing or violations, an	u ciii	ording conscive	illori cac	CITICITI	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirer	ments	of section 170	(h)(4)(B)(	(i)	
Ū	and section 170(h)(4)(B)(ii)?	•					Yes No
9	In Part XIII, describe how the organization reports conservation						
·	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	oto to the organizati		manolal olatori	01110 1110	4000	11000 1110
Par	t III Organizations Maintaining Collections of	Art, Historical	Trea	sures, or O	ther S	imila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its	reve	nue statement a	and bala	ınce sh	neet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, educa	ation,	or research in fu	urtheran	ce of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	icial statements that	desc	ribes these iten	ns.		
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its rev	enue	statement and	balance	sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or	research in furtl	herance	of pub	olic service,
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1						\$
							\$
2	If the organization received or held works of art, historical trea					orovide	
	the following amounts required to be reported under FASB A						
а	Revenue included on Form 990, Part VIII, line 1	-					\$
b	Assets included in Form 990, Part X						\$

032051 12-01-20

Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		IRVINE DODO				41-	-608179	1 Page 2	
Par	t III   Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or C	Other S	Similar As	sets <sub>(contir</sub>	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that m	nake sign	ificant use o	f its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program	l				
b	b Scholarly research e Other								
С	c Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets								
	to be sold to raise funds rather than to be ma						Yes	No No	
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organizatio	n answered "Ye	es" on Fo	orm 990, Pai	t IV, line 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	s or other asset	s not inc	luded			
	on Form 990, Part X?						Yes	No	
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:						
							Amoun	t	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	istodial accoun	t liability?	?	Yes	No	
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	rm 990, Part IV	, line 10.				
		(a) Current year	(b) Prior year	(c) Two years I		Three years	back (e) Four	r years back	
1a	Beginning of year balance	17,358,560.	11,389,831.	11,511,	000.	11,045,6	522. 10,	911,299.	
b	Contributions	255,000.	5,289,620.	1	831.			205,750.	
С	Net investment earnings, gains, and losses	4,102,608.	1,124,955.	321,	184.	919,3	347.	843,576.	
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	910,784.	445,846.	443,	184.	453,9	969.	915,003.	
f	Administrative expenses								
g	End of year balance	20,805,384.	17,358,560.	11,389,	831.	11,511,0	000. 11,	045,622.	
2	Provide the estimated percentage of the curr		e (line 1g, column (a)	) held as:					
а	Board designated or quasi-endowment	22.1800	_%						
b	Permanent endowment ► 54.2200	%							
С	Term endowment ▶ 23.6000	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administered	for the c	organization	,		
	by:							Yes No	
	(i) Unrelated organizations						3a(i)	X	
	(ii) Related organizations						3a(ii)	X	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the		wment funds.						
Par									
	Complete if the organization answered			ee Form 990, F					
	Description of property	(a) Cost or of	( , , , , , , , , , , , , , , , , , , ,	or other	. ,	umulated	(d) Boo	k value	
		basis (investm		(other)	depre	eciation			
1a	Land			0,296.				0,296.	
	Buildings		5,79	4,420.	3,12	23,729.	2,67	0,691.	
	Leasehold improvements				4				
d	Equipment			7,916.		0,783.		7,133.	
_	Other		1 1.44	3.697.	86	2.121.	.i 58'	1.576.	

Schedule D (Form 990) 2020

9,169,696.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.			1-6061/94 Page
Complete if the organization answered "Yes" of	(b) Book value	(c) Method of valuation: Cost or e	end-of-vear market value
(1) Financial derivatives	(b) Book value	(c) Mothod of Valuation. Goot of C	ma or your marker value
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
	ocaci ption		(b) Book value
<u>(1)</u>			
(2)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X   Other Liabilities.	15.)		<b>&gt;</b>
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11e or 11f See Form 990 Part Y line 1	25
(a) Description of Bability	orr orr 390, r art rv, line	THE OF THE GEET OF 11 990, T ALL X, IIIIe 2	(b) Book value
(a) Description of liability  (1) Federal income taxes			(2) 2001. (4.00
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

76,216.

97,528.

2,875,654.

2,973,182

		~			6001504	
	dule D (Form 990) 2020 THOMAS IRVINE DODGE NATURE				6081794	Page
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts with	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				0 206 (	205
1	70 / 11 1			1	8,296,9	925
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	4 010 000			
а	Net unrealized gains (losses) on investments	2a	4,018,879.	_		
b	Donated services and use of facilities	2b		-		
С	Recoveries of prior year grants	2c		-		
d	Other (Describe in Part XIII.)	2d	76,216.			
е	Add lines 2a through 2d			2e	4,095,0	
3	Subtract line 2e from line 1			3	4,201,8	<u>830</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	97,528.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c	97,5	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  TXII Reconciliation of Expenses per Audited Financial Statement			5	4,299,3	<u>358</u>
Pai	t XII Reconciliation of Expenses per Audited Financial Statemen	nts Wit	h Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	2,951,8	<u>870</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	76,216.			

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | Part XIII | Supplemental Information.

Subtract line 2e from line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART II, LINE 5:

c Add lines 4a and 4b

e Add lines 2a through 2d

Other (Describe in Part XIII.)

THE ORGANIZATION'S EASEMENT DOCUMENTS CONTAIN WRITTEN POLICIES ABOUT MONITORING, INSPECTING, HANDLING VIOLATIONS, AND ENFORCEMENT OF CONSERVATION EASEMENTS. UPON WRITTEN OR VERBAL NOTICE, INSPECTIONS AND MONITORING MAY BE DONE TO DETERMINE IF EASEMENTS IS IN COMPLIANCE WITH PROVISIONS OF AGREEMENTS.

### PART II, LINE 9:

THE EASEMENT IS RECORDED AT HISTORICAL VALUE - THE VALUE OF THE LAND WHEN GIVEN TO DODGE. THE ORGANIZATION RECORDED THE DOLLAR VALUE OF THE EASEMENT AS UNRESTRICTED REVENUE. THE ONLY EXPENSES INCURRED WERE LEGAL FEES TO RECORD THE EASEMENT WHICH WERE REPORTED AS UNRESTRICTED EXPENSES.

Schedule D (Form 990) 2020

DURING 2008, THE ORGANIZATION GRANTED A CONSERVATION EASEMENT TO DAKOTA

COUNTY, MINNESOTA TO ASSURE THAT THE PROTECTED PROPERTY, CONSISTING OF

APPROXIMATELY 160 ACRES OF LAND OWNED BY THE ORGANIZATION AND KNOWN AS THE

LILLY PROPERTY, WILL BE RETAINED FOREVER SUBSTANTIALLY UNCHANGED FROM ITS

PRESENT CONDITION AS WETLAND, GRASSLAND, WOODLAND AND HIKING TRAILS AND TO

PREVENT ANY USE OF THE PROTECTED PROPERTY THAT WILL SIGNIFICANTLY

IMPAIR OR INTERFERE WITH THE CONSERVATION VALUES. \$496,908 WAS RECEIVED

FROM DAKOTA COUNTY FOR THE EASEMENT. THE PROTECTED LAND IS PERMANTLY

RESTRICTED DUE TO A DONOR RESTRICTION AT THE TIME THE LAND WAS RECEIVED TO

USE FOR THE PURPOSE OF THE ORGANIZATION AND MAY NOT BE SOLD.

ON AUGUST 28,2013, THE ORGANIZATION RECEIVED DONATED PROPERTY THAT HAS

APPROXIMATELY A 146 ACRE CONSERVATION EASEMENT ON IT WITH THE MINNESOTA

LAND TRUST. THIS PROPERTY WILL BE KNOWN AS THE SHEPARD PROPERTY AND WILL

BE RETAINED AS PROTECTED LAND PRIMARILY WOODLANDS AND AGRICULTURAL LAND.

THE ORGANIZATION INTENDS TO PERMANENTLY RETAIN THE PROTECTED LAND IN ITS

PREDOMINANTLY NATURAL AND SCENIC CONDITION, TO RESTORE OR PROTECT

ECOLOGICAL INTEGRITY OF THE PROTECTED LAND FOR EDUCATIONAL, SCIENTIFIC,

RECREATIONAL OR AGRICULTURAL ACTIVITIES.

PART V, LINE 4:

ENDOWMENT FUNDS SUPPORT THE GENERAL OPERATIONS OF THE NATURE CENTER AND SCHOLARSHIPS.

PART X, LINE 2:

THOMAS IRVINE DODGE NATURE CENTER IS ORGANIZED AS A MINNESOTA NONPROFIT

CORPORATION AND HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE CODE AS EXEMPT

Schedule D (Form 990) 2020

FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3), QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(1)(A)(VI), AND HAS BEEN DETERMINED NOT TO BE A PRIVATE FOUNDATION UNDER SECTION 509 (A)(1). THE ORGANIZATION IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THE EXEMPT PURPOSE. THE ORGANIZATION HAS DETERMINED IT IS SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS.

THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING ITS ANNUAL FILING REQUIREMENTS, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE ORGANIZATION WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE INCURRED.

### PART XI, LINE 2D - OTHER ADJUSTMENTS:

EXPENSES RELATED TO THE RENTAL OF THE HOUSE ARE RECORDED AGAINST THE RENTAL REVENUE AND NOT SHOWN AS PART OF THE FUNCTIONAL EXPENSES. 76,216.

### PART XII, LINE 2D - OTHER ADJUSTMENTS:

EXPENSES RELATED TO THE RENTAL OF THE HOUSE ARE RECORDED AGAINST THE RENTAL REVENUE AND NOT SHOWN AS PART OF THE FUNCTIONAL EXPENSES. 76,216.

### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

THOMAS IRVINE DODGE NATURE CENTER

Employer identification number 41-6081794

	ties. Complete if the organization answ	ered "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not			
required to complete thi	·		.:4: (						
<ul> <li>Indicate whether the organization raised funds through any of the following activities. Check all that apply.</li> <li>X Mail solicitations</li> <li>E X Solicitation of non-government grants</li> </ul>									
b X Internet and email solicita									
c X Phone solicitations	g X Specia								
d X In-person solicitations	<u> </u>		3						
	tten or oral agreement with any individua	(includ	ling of	ficers, directors, trus	tees, or				
key employees listed in Form 9	90, Part VII) or entity in connection with p	rofessi	onal fu	undraising services?	X Yes	☐ No			
, , , , , , , , , , , , , , , , , , , ,	d individuals or entities (fundraisers) pursu	ant to	agreer	ments under which th	ne fundraiser is to be				
compensated at least \$5,000 b	y the organization.								
(i) Name and address of individua or entity (fundraiser)	al (ii) Activity	(iii) fundr have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
CREATIVE FUNDRAISING ADVISOR	s	Yes	No						
- 90 DALE STREET S, ST PAUL,	FUNDRAISING CONSULTING		х	0.	66,796.	-66,796.			
	1	-1							

or licensing.			
MN			

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2020

-66,796.

Total

Pa	art I	of fundraising events. Complete if the	-			
		or rainaraion ig o rom communication o an a gr	(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			BENEFIT			col. <b>(c)</b> )
Φ			(event type)	(event type)	(total number)	(-),
Revenue	1	Gross receipts	319,945.			319,945.
	2	Less: Contributions	309,359.			309,359.
	3	Gross income (line 1 minus line 2)	10,586.			10,586.
	4	Cash prizes				
Ø	5	Noncash prizes	3,373.			3,373.
kpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				32,349.
	10				<b>&gt;</b>	35,722.
	11	Net income summary. Subtract line 10 from li	ine 3, column (d)		<b>&gt;</b>	-25,136.
Pa	art I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
	_	\$15,000 on Form 990-EZ, line 6a.	T			I
e			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				billgo/progressive billge		con (a) a nough con (c)
Be	1	Gross revenue				
	Ė	aross revendo				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	☐ No	☐ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
					_	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<u> </u>	
		ter the state(s) in which the organization condu	_	atata 2		N.
		the organization licensed to conduct gaming action," explain:				Yes No
	_					
		ere any of the organization's gaming licenses re			ear?	Yes No
	_					

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 THOMAS IRVINE DODGE NATURE CENTER 41-6	<u> 5081794</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	<u></u> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
<u>SC</u>	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	<u>;                                    </u>	
(I	) NAME OF FUNDRAISER: CREATIVE FUNDRAISING ADVISORS		
	<i>.</i>		
(I	) ADDRESS OF FUNDRAISER: 90 DALE STREET S, ST PAUL, MN 55102		
D.3	DE T. LINE OD. COLUMN (II)		
PA	RT I, LINE 2B, COLUMN (V):		
PA	YMENTS MADE TO CREATIVE FUNDRAISING ADVISORS WERE TO HELP MANAG	SEMENT	
	AN AND ORGANIZE FUNDRAISING CAMPAIGNS. CREATIVE FUNDRAISING AL	VISORS	
DI	D NOT DIRECTLY SOLICITATE ON BEHALF OF THE ORGANIZATION.		

032083 11-25-20

Schedule Giffern 990 or 990 FZ) THOMAS IRVINE DODGE NATURE CENTER 41-6081794 Page 4  Part W Supplemental Information governmed)	Schedule G	i (Form 990 or 990-EZ)	THOMAS	IRVINE	DODGE	NATURE	CENTER	41-6081794	Page 4
	Part IV	Supplemental Infor	mation <sub>(cont</sub>	inued)					
	_								

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2020

Name of the organization THOMAS IR	Employer identification number 41-6081794						
Part I General Information on Grants a	and Assistance						
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pr</li> </ol>	istance?						
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part	: IV, line 21, for any
recipient that received more than	=					,	•
Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	· ·	•	ne line 1 table				<b>_</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIPS - PRESCHOOL AND PROGRAM	790	44,887.	0.		
		,	-		
Part IV Supplemental Information. Provide the information rec	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:					
OODGE NATURE CENTER AWARDS SCHOLAR	SHIPS TO	FAMILIES,	SCHOOLS, P	RESCHOOLERS,	
STUDENTS AND CAMPERS. NO MONEY IS	EXCHANGED	FOR SCHOL	ARSHIPS TO	FAMILIES,	
SCHOOLS, PRESCHOOLERS, STUDENTS OR	CAMPERS.	INSTEAD,	THE ORGANI	ZATION	
REDUCES THE FEE CHARGES TO THESE I					

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THOMAS IRVINE DODGE NATURE CENTER Employer identification number 41-6081794

Pai	TI Types of Property							
		(a) Check if applicable	(b) Number of contributions or litems contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermin	-	s
1	Art - Works of art		recinic continuation	r om ooo, r are viii, iii o	.9			
2	Art - Works of art Art - Historical treasures							
3								
	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property		1.0	105 016				
9	Securities - Publicly traded	X	10	137,212	FAIR MARKET	' VA	LUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (OTHER MISC)	X	77	49.771	. PURCHASE PE	RICE		
26	Other ()		, ,					
27	Other ( )							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	ration during	the tax year for e	ontributions				
23	for which the organization completed Form 828	,	,					
	for which the organization completed Form 626	oo, rait v, L	onee Acknowledge	ement <b>29</b>			Yes	No
200	During the year did the organization receive by	, contributio	n any proporty ron	arted in Dart Llines 1 thre	yugh 20 that it		163	NO
Sua	During the year, did the organization receive by							
	must hold for at least three years from the date		•	•		20-		Х
	exempt purposes for the entire holding period?					30a		
	If "Yes," describe the arrangement in Part II.			-f	h.utinun0	0.4		v
31	Does the organization have a gift acceptance p					31		X
32a	Does the organization hire or use third parties of contributions?		_			32a	х	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is c	hecked,			
	describe in Part II.							
ГНА	For Dangrwork Poduction Act Notice see	the Instruct	tions for Form 900	·	Schedule	M /Earn	- 0001	2020

032142 11-23-20 Schedule M (Form 990) 2020

### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THOMAS IRVINE DODGE NATURE CENTER

Employer identification number 41-6081794

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DODGE NATURE CENTER PRESCHOOL TEACHERS ATTENDED AND PRESENTED AT THE

NATURAL START ALLIANCE CONFERENCE, THE LARGEST NATIONAL GATHERING OF

NATURE-BASED EARLY EDUCATION PROFESSIONALS. AS THEY HAVE SINCE 2011,

DODGE NATURE CENTER PRESCHOOL HOSTED AND LED A LEARNING CONFERENCE IN

2021 THAT DREW EARLY CHILDHOOD EDUCATORS NATIONALLY AND PROVIDED

PROFESSIONAL DEVELOPMENT HOURS.

DODGE NATURE CENTER PRESCHOOL IS LICENSED BY THE MINNESOTA DEPARTMENT

OF HUMAN SERVICES, ACCREDITED BY THE NATIONAL ASSOCIATION FOR THE

EDUCATION OF YOUNG CHILDREN (NAEYC), AND CERTIFIED AS A NATURE EXPLORE

CLASSROOM. IT RECEIVED THE HIGHEST POSSIBLE RATING OF 4 STARS FROM

PARENT AWARE, THE STATE OF MINNESOTA'S QUALITY RATING SYSTEM.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

BY GAINING SKILLS AND UNDERSTANDING OF THE NATURAL WORLD, PARTICIPANTS

ARE INSPIRED TO CONSERVE LAND, WATER AND WILDLIFE. DODGE'S RESIDENT

EDUCATIONAL ANIMALS - LIKE RAPTORS, REPTILES AND AMPHIBIANS 
CONTRIBUTE TO THESE ENGAGING NATURE PROGRAMS AND MAKE REAL THE AIMS OF

WILDLIFE CONSERVATION.

AT FOUR TWIN CITIES-AREA PROPERTIES, DODGE OFFERS PEOPLE ACCESS TO 460+

ACRES OF RESTORED AND NATIVE LANDSCAPES, INCLUDING WOODS, PRAIRIE,

WETLANDS AND OAK SAVANNA. THESE GREENSPACES ARE HABITAT FOR WILDLIFE

INCLUDING WHITE-TAILED DEER, COYOTE, RACCOONS, MUSKRATS, TURTLES AND

MORE THAN A HUNDRED SPECIES OF WILD BIRDS. TRAILS ARE OPEN DAILY TO THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization THOMAS IRVINE DODGE NATURE CENTER	Employer identification number 41-6081794
PUBLIC AT NO CHARGE. ADDED IN 2021, THE NEW CLOVERDALE TRA	IL AND PAVED
PARKING LOTS EASES ACCESS TO THE NATURE CENTER FOR PEOPLE	USING
MOBILITY ASSISTS AND STROLLERS, FAMILIES WITH STROLLERS AN	D THOSE
VISITING IN SNOWY AND ICY CONDITIONS. THIS PROVIDES THE OP	PORTUNITY FOR
EVERYONE TO EXPERIENCE THE JOYS AND WONDERS OF THE NATURAL	ENVIRONMENT
AND WILDLIFE ENCOUNTERS.	
DODGE OFFERED THESE SERVICES WITH THE SUPPORT OF 27 BOARD	MEMBERS, 22
FULL-TIME STAFF, AND 227 VOLUNTEERS.	

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: VOLUNTEERS ARE AN INTEGRAL PART OF DODGE NATURE CENTER. DODGE IS ABLE TO ENHANCE THE LIVES OF MORE THAN 35,000 SCHOOL CHILDREN WHO VISIT THE CENTER EACH YEAR WITH THE ASSISTANCE OF VOLUNTEERS. VOLUNTEERS ARE CRITICAL TO THE SUCCESS OF EVERY PROGRAM, AND SERVE IN EVERY CAPACITY INCLUDING TEACHERS/NATURALISTS, CLASS ASSISTANTS, LAND RESTORATIONISTS, GROUNDS CREW, EVENT PLANNERS, OFFICE SUPPORT, TRAIL PATROLS, CAMP VOLUNTEERS, PRESCHOOL ASSISTANCE, ANIMAL CARE, AND GARDENING. VOLUNTEERS CONTRIBUTED APPROXIMATELY 6831 HOURS OF SERVICE DURING THE YEAR ENDED AUGUST 31, 2021.

FORM 990, PART VI, SECTION A, LINE 1:

THE ORGANIZATION HAS AN EXECUTIVE COMMITTEE COMPRISED OF THE PRESIDENT, THE PRESIDENT-ELECT, SECRETARY, TREASURER AND THE COMMITTEE CHAIRS OF THE EDUCATION, FINANCE, DEVELOPMENT, BUILDING AND GROUNDS AND PERSONNEL COMMITTEES. THE EXECUTIVE COMMITTEE IS CONCERNED WITH THE OPERATION AND MANAGEMENT OF THE ORGANIZATION DURING INTERVALS BETWEEN MEETINGS OF THE BOARD OF DIRECTORS, BUT IS AT ALL TIMES SUBJECT TO THE OVERALL DIRECTION

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AND CONTROL OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE HEAD OF THE FINANCE COMMITTEE AND THE

PRESIDENT, THEN IS APPROVED FOR FILING BY THE FINANCE COMMITTEE. A COPY OF

THE FORM 990 IS MADE AVAILABLE ELECTRONICALLY TO ALL BOARD MEMBERS PRIOR TO

FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO OFFICERS,

DIRECTORS AND EMPLOYEES ("RESPONSIBLE PERSONS"). EACH RESPONSIBLE PERSON

ANNUALLY COMPLETES A DISCLOSURE FORM OF RELATIONSHIPS THAT COULD RESULT IN

A CONFLICT OF INTEREST. POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY THE

CHAIR, THE EXECUTIVE DIRECTOR, AND/OR A COMMITTEE APPOINTED TO ADDRESS THE

CONFLICT. A RESPONSIBLE PERSON IS REQUIRED TO REFRAIN FROM ANY ACTION THAT

MAY AFFECT DODGE NATURE CENTER'S PARTICIPATION IN A CONTRACT OR TRANSACTION

THAT WOULD RESULT IN A CONFLICT OF INTEREST. THE BOARD CHAIR, OR THE

CHAIR'S DESIGNEE, DETERMINES WHETHER A CONFLICT OF INTEREST EXISTS IF A

QUESTION ARISES. PROCEEDINGS RELATED TO CONFLICTS OF INTEREST ARE

DOCUMENTED IN THE MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DETERMINE COMPENSATION FOR THE EXECUTIVE DIRECTOR.

AN INDEPENDENT SALARY STUDY WAS COMPLETED IN MAY OF 2019. COMPENSATION IS

REVIEWED BY THE BOARD OF DIRECTORS ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE

Name of the organization THOMAS IRVINE DODGE NATURE CENTER	Employer identification number 41-6081794
AVAILABLE UPON REQUEST. THE ORGANIZATION'S CONFLICT OF INT	TEREST POLICY CAN
BE AVAILABLE TO THE PUBLIC.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGNT PROCESS OR	SELECTION
PROCESS DURING THE TAX YEAR.	