MISSION • VISION • VALUES • INITIATIVES

Dodge Nature Center and Preschool







MISSION

Providing exceptional experiences in nature through environmental education.

VISION

We envision a future where everyone inspired by Dodge intentionally cares for nature.

VALUES

Dodge Nature Center and Preschool:

- Provides joyful, inclusive, and collaborative experiences
- Nurtures relationships with people and the environment
- Acts as responsible stewards of the natural world
- Inspires curiosity and wonder

Nourish Your Need



OUR COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION



Dodge Nature Center and Preschool is for everyone.

As stewards of the land, we create and foster a safe, inclusive, and welcoming environment where all can nourish their need for nature. We listen to, honor, and learn from the lived experiences and feedback of all to create a space where everyone feels welcome.

Providing access to environmental education and experiences in nature is essential to Dodge Nature Center and Preschool's mission, vision, and values. As educators, we are committed to staying curious, challenging our status quo, and changing in ways that facilitate greater diversity, equity, and inclusion.

INITIATIVE: SUSTAINABILITY

We take care of our resources today and into the future.

GOALS

Successfully complete the Nourishing Everyone's Need for Nature Comprehensive Campaign.

- Secure \$750k for new Education Center at Shepard Farm
- Secure \$500k for Annual Operating Fund
- Secure \$3.75M for Endowment with planned gifts

Secure our sources by diversifying revenue streams.

Develop plans for restoration and land use that care for the land.

- Redesign Preschool playscape
- Develop land management plan

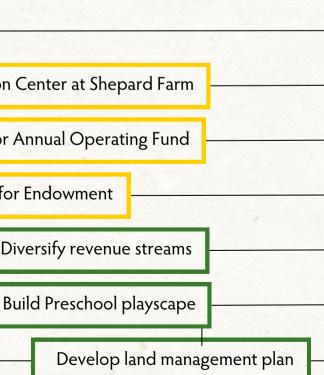


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2025

APR



INITIATIVE: ACCESS

We identify, reduce, and remove barriers so that everybody has access to the nourishing power of nature.

GOALS

Grow into Shepard Farm Property in Cottage Grove and serve more through intentional outreach.

- Expand family and community programs
- Develop new collaborative programs
- Cultivate partnerships with schools, parents, and owners with LCCMR grant support

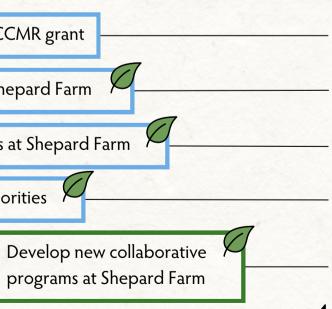
Foster diversity, equity, and inclusivity at Dodge Rework the DEI Taskforce, conduct DEI audit to identify barriers, increase staff and Board DEI competencies, communicate DEI initiatives to the community, and continue to be welcoming and inclusive.



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INITIATIVE: LEGACY

We build on our legacy of environmental education across all Dodge properties and programs.

GOALS

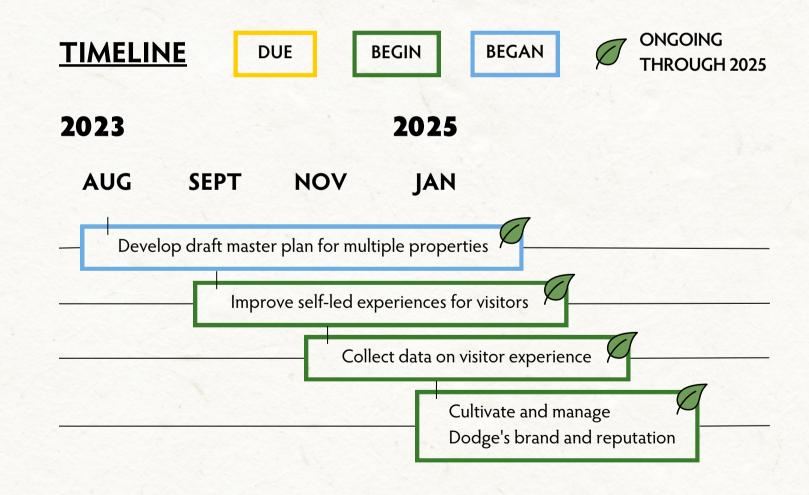
Develop master plan to grow, manage, and ensure quality operations across multiple properties.

Define and deliver exceptional experiences in nature for everyone.

- Improve self-led experiences for visitors
- Collect data on visitor experience

Cultivate and manage Dodge's brand and reputation. Be known for living our values, delivering our mission, and inspiring care for nature.





INITIATIVE: RELATIONSHIPS

We build relationships that reflect our values, meet our mission, and inspire the intentional care for nature.

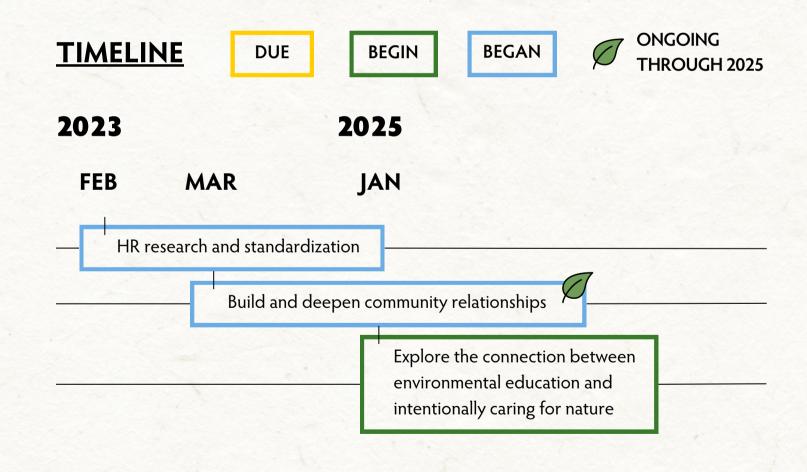
GOALS

Explore the connection between environmental education and intentionally caring for nature and define components.

Invest in HR research and standardization Foster a thriving workplace environment and be known as a great place to work.

Build and deepen relationships with schools, parents, students, vendors, volunteers, and community partners that positively impact Dodge's mission. Grow our reach into the South Washington County School District.





6

Dodge Nature Center and Preschool

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